

Occupational Safety and Health (OSH) General Policy

Department of Education and Knowledge (ADEK) is committed to developing and implementing the Occupational Safety and Health Management System in various activities, operations and facilities, within ADEK and the education sector in the Emirate of Abu Dhabi, as well as assuring monitoring the system performance and improvement.

ADEK has been delegated by Abu Dhabi Public Health Center to manage the implementation of the Abu Dhabi System Framework by all entities within the Education Sector.

The Occupational Safety and Health (OSH) General Policy for ADEK and the education sector in the Emirate of Abu Dhabi aims to:

- * Comply with applicable local, federal, regional and international regulations, standards and best practices
- * Develop a framework for setting and reviewing ADEK OSHMS objectives and targets and ensure continual improvement
- * Identify potential hazards at work through regular risk assessments, risk based inspections and periodic audit, and corrective actions to be applied accordingly
- * Protect and improve personnel health and safety at workplace
- * Prevent incidents, work related injuries and illnesses by identifying and managing OSH risks at workplace regularly
- * Ensure efficient implementation of the emergency procedures
- * Provide required resources to comply with OSH requirements, and ensure best performance
- * Enhance staff health and wellbeing through providing proper welfare facilities
- * Ensure providing adequate OSH training and awareness programs to all employees in order to maximize their efficiency and productivity
- * Maintain continuous OSH Management System review, modification and improvement to ensure effectiveness and sustainability

This policy covers and includes personnel, visitors, stakeholders, contractors, subcontractors and facilities across the education sector in the Emirate of Abu Dhabi.